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Page Part 1: Safeguarding Policy





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2. Overall Aims



3. Guiding Principles

all

early





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The Associates and Directors



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Promoting the educational outcomes of children with a social worker

Each Academy Designated Teacher will:

8. Safer Recruitment and Selection



10. What We Will Do When We Are Concerned – “Early Help







Rape

Assault by penetration

Sexual assault

Causing someone to engage in sexual activity without consent



PART TWO: KEY PROCEDURES

16. Involving Parents/Carers

Responding to concerns about a child



Responding to concerns about a child (Birmingham)

Concern about a Child:
designated Safeguarding Lead (DSL) if urgent

Always record on My Concern, and/or speak to one of
the DSL's face to face





Responding to concerns about a child (Solihull Threshold Guidance)

<https://solihullscb.co.uk/practitioner-volunteers/threshold-guidance-22.php>
Solihull LSCB Threshold Guidance





17. Multi Agency Work



19. Responding to an Allegation About a Member of Staff





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22. Links to the Additional Information About Safeguarding Issues and Forms of Abuse

Issue	Guidance	Source
	http://westmidlands.procedures.org.uk/pkphz/regional-safeguarding-guidance/abuse-linked-to-faith-or-belief	
	http://westmidlands.procedures.org.uk/pkost/regional-safeguarding-guidance/domestic-violence-and-abuse	
	http://westmidlands.procedures.org.uk/pkphl/regional-safeguarding-guidance/neglect	



<https://www.gov.uk/government/publications/young-witness-booklet-for-5-to-11-year-olds>

<https://www.gov.uk/government/publications/young-witness-booklet-for-12-to-17-year-olds>

<http://westmidlands.procedures.org.uk/pkpls/regional-safeguarding-guidance/children-missing-from-care-home-and-education>

<http://westmidlands.procedures.org.uk/pkotx/regional-safeguarding-guidance/children-missing-education-cme>

<https://www.nicco.org.uk/>



<http://westmidlands.procedures.org.uk/pkplh/regional-safeguarding-guidance/sexually-active-children-and-young-people-including-under-age-sexualactivity>

https://www.birmingham.gov.uk/downloads/file/8321/responding_to_hsb_-_school_guidance

https://www.birmingham.gov.uk/downloads/file/9504/children_who_pose_a_risk_to_children

http://policeandschools.org.uk/KNOWLEDGE%20BASE/secondary_menu.html

<http://westmidlands.procedures.org.uk/pkpzs/regional-safeguarding-guidance/children-affected-by-gang-activity-and-youth-violence>

<https://www.gov.uk/government/policies/violence-against-women-and-girls>

25. Online safety and the use of mobile technology

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This means that in our Academies:



Appendix 1 Definitions and Indicators of Abuse

1. Neglect

2. Physical abuse





Appendix 2

Dealing with a Disclosure of Abuse





Appendix 3

Allegations About a Member of Staff, a Member of FMAT
Governance or a Volunteer

1.





Appendix 5